

www.sarvagnya.in

Effective Performance Management Workshop



January 10, 2014



Sarvagnya Solutions Private Limited

info@sarvagnya.in

+91-40-3912 3502 / 3503

Effective Performance Management Workshop

Performance management is a systematic approach that helps leaders to clarify their expectations and motivate employees to achieve optimal performance levels. It includes activities such as setting clear objectives and ensuring that they are consistently being met in an effective and efficient manner. Effective performance management system is essential to foster performance oriented culture in the organization, support talented employees, cultivate future leadership and enhance organizational productivity.

Aims/Objectives

- The program aims to providing insight to performance management system and creating suitable scorecards and dashboards at various levels of enterprise to manage the performance.
- To help participants in analysing the job and the performance measures relative to job.
- To assist participants in understanding the importance of goal setting and preparation of performance plan.
- To help participant understand the organizational roles and structure, and link the roles to the responsibilities
- To encourage participants to commit themselves to their goals
- To evaluate and decide about specific criteria for evaluating performance and feedback
- To help participants understand the review mechanisms that would help in periodically monitoring the set goals.

Workplace Outcomes:

- The participants will be able to appreciate and develop a focused work environment that would lead to organizational effectiveness.
- The participant will outline the initiatives that are to be taken to evaluate performance.
- The participants will be able to evaluate and monitor their performance on a regular basis using the goal sheets.

- The participants will be able identify their performance problems and their subordinates' /peers' problem areas, which will form the base for training need

Duration: 1 or 2 Days

Methodology:

The program will have interactive lecture sessions, power point presentation, Questionnaires, Simulation Games and Role-plays.

Participants:

All employees