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Ethics at Workplace



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Workplace Ethics

Current organizations focus on profitability and success. They profess doing whatever it takes to make profits. So, where do workplace ethics fit in such a scenario? Well, the recent cases of scandals, frauds and irregularities that have been reported in the mass media related to business executives, it seems mandatory that ethics in the workplace make a strong comeback. Business ethics are an important part of any company. A company is ultimately responsible for its employees' actions. Therefore, it must educate its workers, so that they do the right thing for the good of others and the organization as a whole.

Companies which follow certain business ethics have better chances of survival, as compared with the ones whose only goal is to make profits, even if they have to make several compromises to achieve their goals. While businesses focus on profitability and success, it is imperative to train employees to be ethical. Training in ethics helps build a strong team and foster professionalism amongst employees, thereby increasing work productivity.

Work ethics is like invisible employee behaviour, noticeable by its absence. Some common issues related to workplace ethics include:

- Compromising expected standards of conduct or code of conduct at work.
- Conflicts of interest.
- Sexual harassment.
- Insider stock trading.
- Expense Account Fraud.
- Misuse of company's assets.
- Unfair treatment, discrimination, favouritism, etc.

Workplace ethics training is essential to the success of any business. Having employees that know the rules and boundaries can make all the difference when it comes to productive and efficient work being done. Ethics training is about teaching employees how to make the choices that are morally right, regardless of how good they feel or how much a person has to gain.

Aims/ Objectives:

- To assist participants in understanding the importance of ethics in the workplace, and building trust to achieve organizational success.
- To facilitate the building of strong teams and foster a professional culture in the workplace, thus increasing the productivity.

Workplace Outcomes:

- Due to the prevalence of ethical culture in the organization, the quality of goods and services provided by the company is not compromised. Hence, ethics training helps in quality management.
- A company whose employees are known for strong business ethics has a strong public image. This results in increased sales and profits, as the people trust their products and services more than those of any other company.

Duration: 1 Day

Methodology:

Presentations, Lecture, Case studies, Role Plays, Simulation Games

Participants:

All levels