



MBTI-CONFLICT MANAGEMENT

Growing organizations that are on the upswing of maturity curve invest heavily on developing their leaders to realize the organizational aspirations. The management team in every organization should work cohesively to manage the organizational change and lead the organization successfully. MBTI is a gold standard in assessing the psychological preferences of leaders for their development. This will enable leaders to drive the organizational success by appreciating the importance of leadership styles and their team building, decision making, problem solving / conflict management, communication and change management.

LEARNING OBJECTIVES

- To help participant identify and affirm one's natural style of dealing with conflicts.
- To make participant clear about the others' way of dealing with conflicts which can be very different and natural for them
- To enable participants to constructively use each others' differences
- Understanding the individual differences will help participants in effective integration.
- The participants will be able to work in co-cultural groups and develop understanding and sympathy towards each others.
- Participants will be able to appreciate the individual differences and promote diversity in organization.

METHODOLOGY

Original MBTI online assessments, highly interactive online/physical sessions, group activities, reflections

TARGET AUDIENCE

Business Heads, Team Leads.