

MBTI-MANAGERIAL EFFECTIVENESS



Growing organizations that are on the upswing of maturity curve invest heavily on developing their leaders to realize the organizational aspirations. The management team in every organization should work cohesively to manage the organizational change and lead the organization successfully. MBTI is a gold standard in assessing the psychological preferences of leaders for their development. This will enable leaders to drive the organizational success by appreciating the importance of leadership styles and their team building, decision making, problem solving/conflict management, communication and change management.

LEARNING OBJECTIVES

- To help participant understand himself/herself in a better manner.
- To help participant understand others to a greater extent.
- To help participant in improving communication skills.
- To help participant know details about his/her managerial style and its strengths and drawbacks.
- Develop leadership skills
- Enhancing problem solving and decision-making.
- Dealing with organizational change
- Managing stress.
- Learn coaching individuals.
- Learn negotiation skills.
- Improving communication while increasing productivity.

METHODOLOGY

Original MBTI online assessments, highly interactive online/physical sessions, group activities, reflections

TARGET AUDIENCE

Business Heads, Team Leads.