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## MBTI Step II – Leadership Excellence



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## MBTI Step II – Leadership Excellence:

The Myers-Briggs Type Indicator® (MBTI®) assessment has helped millions of people worldwide gain insights about themselves and how they interact with others. In our 2 days workshop, “MBTI Step II – Leadership Excellence” participants get a personalised report of their MBTI Step II Results to review their leadership skills on 20 facet scales. This workshop focuses on critical components of Leadership Excellence using MBTI by drilling down to a finer level of detail to explore how leaders of the same personality type may express their personality differently to shape the success of their team, organisation & clients.

### What is MBTI Step II

MBTI Step II is a Myers-Briggs questionnaire that hits at the heart of who someone is by tapping into the facets within each Step I type preference. It can help you to understand the unique ‘fingerprint’ of an individual’s personality, revealing what makes them different to others of their Step I type. The result is a highly personalised profile and leadership development plan that is perfect for coaching, action planning and building cohesive teams.

- 144 items (including the 93 Step I items), available online & takes approximately 35 minutes to complete
- Drills down to a finer level of detail to explore how leaders of the same personality type may express their personality differently
- Provides individuals’ 4-letter Myers-Briggs personality type code plus results on 20 facets of that type
- Provides in-depth development actions across a range of important individual issues
- Generates MBTI Step II Interpretive Report
- Pinpoints the uniqueness within each profile

## How it helps

- To review the facets with regard to leadership
- To help participants identify and develop leadership skills
- To identify specific behaviours that contribute to leadership style
- To examine facet biases
- To suggest ways of accessing parts personality that are not natural but may be necessary in the leadership role
- To help participants understand the personality styles of others and thereby make more effective use of their strengths
- To help participants make more effective leadership decisions

## Process Steps:

- Prior to the workshop participants take MBTI Step II online assessment
- Participants will go through the 2 days workshop
- MBTI Trainer will share the MBTI Step II Results during the workshop and interpret the results
- MBTI Step II is a versatile tool that provides the 4 letter TYPE of your personality plus results on 20 facets of that TYPE

## Duration: 1 or 2 Days

## Participants

- CXOs, VPs, GMs, HOD's, Managers and leaders who manage teams. Professionals who want to enhance their leadership skills and connect better with their teams and clients