

# MBTI-TEAM BUILDING



Growing organizations that are on the upswing of maturity curve invest heavily on developing their leaders to realize the organizational aspirations. The management team in every organization should work cohesively to manage the organizational change and lead the organization successfully. MBTI is a gold standard in assessing the psychological preferences of leaders for their development. This will enable leaders to drive the organizational success by appreciating the importance of leadership styles and their team building, decision making, problem solving/conflict management, communication and change management.

## LEARNING OBJECTIVES

- To help participants know each other in a better way and understand about individual differences.
- To help participants understand ones' own and others' dominant functions and assist in improving communication and enhance problem solving skills.
- To create productive and effective work teams which focuses on team integration and development.
- To enrich interpersonal relationships.
- Facilitating communication between employees at all levels.
- Promoting diversity and the appreciation of differences.
- Identifying weak spots and help team members anticipate them.
- Show members how to value and capitalise on each others' strengths.
- Effectively negotiating work agreements

## METHODOLOGY

Original MBTI online assessments, highly interactive online/physical sessions, group activities, reflections

## TARGET AUDIENCE

Business Heads, Team Leads.