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Train the Trainer



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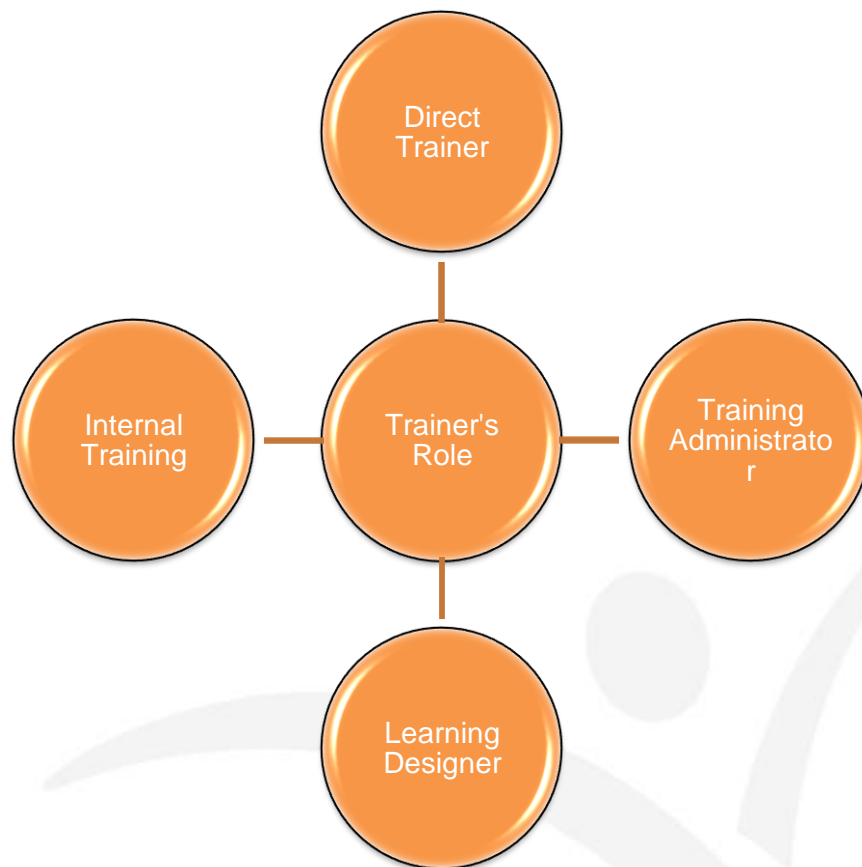
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Train the Trainer Workshop

Helping others achieve is one of the most rewarding aspects of work”
Is there any difference between a training session and a presentation? Is training the definite solution for all work and behaviour related gaps in performance? Is training just confined to the boring classroom sessions? How to involve the participants in the training program? This program will enable you to find answers to these questions.



Aims/Objectives:

- To broaden the understanding of Managers on training
- To help them enhance their skills in systematic training.
- To learn how training helps in individual development and culture development.
- To help participants develop techniques to promote learner participation and involvement
- To help participants evaluate personal training strengths and areas that need improvement
- To help the managers define the importance of feedback effectively

Workplace Outcomes:

- This program will help in achieving broader understanding and awareness of the impact of training on organizations and role of training in performance improvement.
- The program will enable the trainers to go through the training process of assessing training needs, provide necessary training and evaluate the training programs.
- This program helps in promoting “first time right culture” for the employees. It would enable senior employees to adopt the role of a trainer and a mentor and guide the newcomers.

Duration: 1 Day

Methodology:

The program will have interactive lecture sessions, power point presentation, Questionnaires, Simulation Games, Case Studies, Videotapes and Role-plays.

Participants:

Assistant Managers, Deputy Managers, CXO's, Department Heads