

# LEAD - LEADING EFFECTIVELY AMIDST DISRUPTION



SARVAGNYA

*"Our world is constantly disrupted by innovations, competition, recessions, wars, pandemics, etc. It is therefore imperative to Lead Effectively Amidst Disruption."*

– Sri Harsha Govardhana

It is important to invest in developing your leadership capabilities with a sharp focus on imbibing leadership styles that help you build a strong team to achieve organisational and individual goals amidst constant disruption.

Your success as a leader depends on the demonstrated capabilities of your leadership in building & engaging teams, solving problems, managing conflicts, managing changes, making decisions and communicating with stakeholders.

## LEARNING OBJECTIVES

- Leadership development: Deepens your understanding of work-life choices and the choices of those whom you are leading to help them manage better, give more meaningful feedback, and improve individual and team performance through mentoring and effective leadership styles.
- Team Building: Bring out the team strengths and weaknesses and evolve strategies to work in a cohesive and goal-oriented work environment.
- Conflict management: Sensitise you to explore possibilities as a leader to pursue common goals with all stakeholders by focusing on the issues than on people. Improves skills in identifying sources of conflict and intervening early to prevent underperformance, disruption, and disengagement.
- Change Management: Highlight the importance and the inevitable nature of change and how it needs to be managed for organisational and individual effectiveness. Sensitise you on how your personality impacts your perception.
- Communication: Sensitise you to understand the impact of your work-life choices on workplace communication and its impact on team effectiveness, inspiring leadership, use of technology for organisation wide communication.
- Decision Making: Deepens your understanding on the importance of making decisions and exploring different options.
- Problem Solving: Make you learn the problem-solving process and the use of different scientific tools to solve problems.

## METHODOLOGY

Highly interactive workshop based on Sarvaguna Indicator Assessments, group activities, reflections

## TARGET AUDIENCE

Business Leaders, HODs, Managers

