



# MBTI-STEP II LEADERSHIP EXCELLENCE

The Myers-Briggs Type Indicator® (MBTI®) assessment has helped millions of people worldwide gain insights about themselves and how they interact with others. In the “MBTI Step II – Leadership Excellence” workshop, participants get a personalised report of their MBTI Step II Results to review their leadership skills on 20 facet scales. This workshop focuses on critical components of Leadership Excellence using MBTI by drilling down to a finer level of detail to explore how leaders of the same personality type may express their personality differently to shape the success of their team, organisation & clients.

## LEARNING OBJECTIVES

- To review the facets with regard to leadership.
- To help participants identify and develop leadership skills.
- To identify specific behaviours that contribute to leadership style.
- To examine facet biases.
- To suggest ways of accessing parts personality that are not natural but may be necessary in the leadership role.
- To help participants understand the personality styles of others and thereby make more effective use of their strengths.
- To help participants make more effective leadership decisions

## METHODOLOGY

Original MBTI online assessments, highly interactive online/physical sessions, group activities, reflections

## TARGET AUDIENCE

Business Heads, Team Leads.